

brought forward be expressed in general terms that provide the Board appropriate data to research the issue and to respond to the speaker at a later time.

It is strongly suggested that personnel concerns go first through the Office of the County Manager at 507 West Covington Street, Laurinburg, NC 28352 or directly to the County Commissioners, preferably in writing, in order for staff and/or Commissioners to attempt to address those concerns privately and with the necessary available resources.

To ensure a positive intent for the Public Forum, the following ground rules have been set by the Board of Commissioners.

- 1) Each speaker shall register his/her name and mailing address in order to assure accurate minutes and/or ability to respond.**
- 2) There will be a time limit of no more than three minutes per speaker.**
- 3) Only one speaker will be recognized at any give time. Others must wait their turn.**
- 4) Any applause shall be held until the end of the Public Forum.**
- 5) Discussion of County personnel issues is limited to only those issues where satisfactory resolution has been pursued, but not achieved, through the chain of command ending with the County Manager.**
- 6) Derogatory references to specific County staff, by name, are prohibited.**

It should be understood that the Public is held with the intent of sharing information, which serves the common good.

Scotland County Board of Commissioners