

SCOTLAND COUNTY HEALTH DEPARTMENT

1405 West Boulevard • Post Office Box 69
Laurinburg, North Carolina 28353-0069
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Wayne Raynor, MPH
Health Director



JUNE 30, 2016
JOB ANNOUNCEMENT
PHYSICIAN II
(POSITION # 539-49-025)
SCOTLAND COUNTY HEALTH DEPARTMENT
LAURINBURG, NC

SALARY GRADE: 98

PAY SCALE: \$138,540-\$200,772 Annually

POSITION AVAILABLE: July 1, 2016

LOCATION: Scotland County Health Department, Laurinburg, NC

CLOSING DATE FOR RECEIPT OF APPLICATIONS: OPEN UNTIL FILLED

DESCRIPTION OF WORK

Scotland County is a medically underserved community. As the physician, this classification provides professional, comprehensive primary medical care and treatment services to a diverse population of patients in a public health setting. The physician diagnoses and treats a wide variety of health problems, and provides counseling and referrals for patients when appropriate. The nature of the duties and responsibilities are such that the degree of Doctor of Medicine is a fundamental requirement. This classification also makes recommendations regarding program planning and development.

As the medical director this classification serves as the supervisor, performing professional work as a physician and also supervising and administering all clinical programs.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of principles, practices and procedures of general medicine.

Knowledge of methods and techniques of diagnosing and treating a variety of diseases.

Knowledge of sources of information and current literature applicable to the field of general medicine and public health.

Knowledge of requirements for record keeping and reporting.

Able to work with professional independence and use initiative and judgment in performing medical diagnostic and treatment services for the patient population.

Able to communicate effectively in both oral and written forms.

Able to participate as a team member.

Able to establish and maintain cooperative work relationships with patients, staff, peer groups and varied agency and institutional representatives.

Able to develop therapeutic relationships with a wide variety of patients from diverse educational, social, and cultural backgrounds.

As the Medical Director-able to manage the work of a clinic to achieve goals and objectives. Able to develop and modify policies, rules, and procedures. Able to direct a Quality Assurance Program.

QUALIFICATIONS

Graduation from an accredited school of medicine and completion of an internship in an approved hospital, and four years of experience in a professional medical capacity preferred.

SUPERVISORY CONTROLS

Provides direction and control and supervises all mid-level practitioners and nursing staff. Work is accomplished within a broad framework, with authority and responsibility in area of service. Work is evaluated in terms of accomplishment of assigned goals and objectives. Reports directly to the Health Director.

APPLICATION: State Application (PD-107) is available at: <http://www.scotlandcounty.org/human-resources.aspx>, or in hard copy at the address shown below. Please submit to:

ATTENTION: Personnel
Scotland County Health Department
P. O. Box 69
Laurinburg, N. C. 28353-0069

SELECTION PROCESS: Applications will be reviewed to select the best qualified applicants for admission to the interview.

Scotland County Health Department provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Scotland County Health Department complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Scotland County Health Department expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Scotland County Health Department employees to perform their job duties may result in discipline up to and including discharge.

Posted: Health Department
Scotland County Website
Indeed

