



SCOTLAND COUNTY MONTHLY

APRIL 2004

A newsletter for Scotland County employees

Governor Mike Easley a guest speaker at the Embrex ribbon cutting ceremony



Governor Mike Easley cuts the ribbon at the new biotech facility Embrex. Board of Commissioners Chairman David L. Burns, left, and Embrex Chairman and CEO Randall Marcuson also participated in the ceremony.

Praising the ability of rural communities to attract biotechnology companies, Governor Mike Easley joined Scotland County in welcoming one such facility to the community — Embrex.

"Technology enhances the industries that built this State," Easley said. "Biotechnology is expanding not just in RTP but in rural North Carolina where this effort is coming of age."

Embrex, a 30,000 square-foot facility on 58 acres adjacent to Laurinburg-Maxton Airport, will manufacture the company's Inovocox TM vaccine upon approval from the U.S. Department of Agriculture. The vaccine will be used for the prevention of a parasitic disease of poultry called coccidiosis.

Locating the facility in Scotland County by Durham-based Embrex, Inc. represents an \$11.6 million investment for the land, buildings, equipment and furniture. The company initially will employ 13 people, growing to nearly 40 when in full production.

"If you're a rural county every job is precious," said David L. Burns, Chairman of the Scotland County Board of Commissioners.

"This is a big day for us. Embrex had the confidence to come here, and Embrex made the right decision."

The manufacturing facility includes brooder houses, purification and sterilization suites, quality control laboratories and a master seed production area.

With offices worldwide, Embrex realized more than \$46 million in revenues last year.

Patterson appointed CFO

Kevin Patterson has assumed responsibilities of Chief Financial Officer/Assistant County Manager effective April 19.

Patterson is no stranger to Scotland County government. He served as lead auditor for the FY 2003-2004 County budget as a senior accountant with Gustaf C. Lundin & Co. L.L.P. in Laurinburg. He was a Lundin employee since 1994.

During his 10 years in public accounting Patterson audited governmental, nonprofit and corporate clients.

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Norton named Tax Assessor

Mary Helen Norton has been hired as Scotland County Tax Assessor effective April 16. A lifelong resident of Scotland County, Norton served as City of Laurinburg Tax Collector since 1988.

Scotland County Board of Commissioners Chairman David L. Burns said, "We're fortunate to have Mary Helen. She knows the community. She is experienced through her work with the city, and she will be a real asset to Scotland County."

Norton was hired by the City in 1985 and served as an accounting technician before assuming the position of Tax Collector.

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Pam Wood, DSS, sings the National Anthem at the opening ceremony for Scotland County Government Week April 26. Other events included an open house at DSS and the Health Department, a thank you reception for County-appointed board and committee members, staff appreciation day, departmental tours for senior citizens and "Tomorrow's Government," where high school students shadowed department heads to learn about local government

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Scotland High senior Joseph Walton praised the Teen Court, Community and Restitution Program for giving him another chance.

Testimonials attest to effectiveness of programs

Young lives changed for the better thanks to Juvenile Crime Prevention Council programs.

An estimated 40 State and local elected officials and representatives from the schools, law enforcement, public health and social services heard fiscal year reports from program supervisors.

While they provided statistics and program summaries, it was the testimonials from clients served that corroborated the successful outcomes.

Frederick McPhatter, for instance, has been served by Scots for Youth, a big sister/big brother program, Scots for Youth, Too, a mentoring program in a group setting, and Project Trust, a rigid structured day program for short and long-term suspended students.

Scots for Youth Director Stephanie Monroe said McPhatter, who lives with his grandmother, benefitted from the big brother role model provided him through the Scots for Youth programs.

Thomas Brigman, a Teen Court Attorney, said it is gratifying to see first time offenders get a second chance at restitution for misdemeanors. Teen Court is an alternative system of justice where the offenders are tried by their peers who serve as attorneys, jurors and bailiffs in a real court setting.

Brigman said Teen Court is an effective program that is likely to continue. "I hope to one day listen to other students talk about their experiences in this program."

As a first time offender, Joseph Walton said, "I am thankful for Teen Court because I might have received probation, jail time, fines and a permanent record."

He said punishment imposed upon him through Teen Court required him to take classes in anger management and to perform community service.

Walton said, "Teen Court gave me a chance to look at what I did and how the mistake I made could have hurt me for the rest of my life."

Van donated to College

Dr. John Deegan, President of St. Andrews Presbyterian College, accepts the keys and title to a 1997 one-ton Dodge van from Nancy



J. Shelley, Vice Chair of the Scotland County Board of Commissioners. The van is installed with a wheelchair lift and will be used by the College for its students with disabilities. The van, once part of the Scotland County Area Transit System (SCATS), was replaced by the State with a new wheelchair accessible model.

Post Scripts

The **Adult Services Unit of Scotland County DSS** donated money to sponsor a "Treasures for Troops Kit," which will be sent to troop members in Company "B". The American Red Cross will send 100 kits to the brave men and women from Scotland County and the surrounding counties. ☘ At EMS, **Cory Baldwin, Dennis Currie and Gwen Ikner** received certification as National Registry Paramedics – (NREMT). **Roylin Hammond, Tommy Hatcher, Deanna Snead, Michael McQueen and Amy Ratley** along with telecommunicators from Laurinburg Police Department and Richmond County 911 Communications attended a workshop on Weather Spotting and Reporting sponsored by Emergency Management and presented by the National Weather Service. **Dennis Currie** completed the EMS Management Institute for EMS supervisors at UNC-Charlotte. Currie joins **Roylin Hammond, Mike Edge, Cory Baldwin, Gwen Ikner, Tommy Hatcher and Robert Sampson** as graduates. ☘ In Health Department news: Congratulations to **Abby Massey**, Lead Processing Assistant, selected February

Employee of the Month. The **Audit Committee** were selected as March Employees of the Month. **Donna Deese**, Maternal Health Coordinator, was selected April Employee of the Month, and **Betsey Ellerbe**, Maternity Care Coordinator, was selected May Employee of the Month. All are to be commended for their hard work and dedication to public health. The agency welcomed **Kathie Cox** as the new Health Educator. Cox comes to the Health Department from Scotland Memorial Hospital and brings several years of health education experience. **Larry Herring**, Animal Control Officer, recently completed certifications in Animal Euthanasia and Chemical Immobilizations. Congratulations, Larry! We wish **Dawn McDonald**, Preparedness and Response Coordinator, continued success in her future endeavors. April was Public Health Month, and the agency celebrated with an Open House April 29, which included scheduled classes, information booths and blood pressure screenings. **Dr. James Kirkpatrick**, State Bioterrorism Coordinator, discussed "Public Health:Yesterday, Today and Tomorrow."

EMStatistics

Compiled by Tommy Hatcher

EMS Report for March:
Responded to 419 Medical/
Trauma calls.

Treated 52 motor vehicle
accident patients.

Provided 15 medical coverages

911 Report Highlights:

Received 1,729 total calls

378 EMS

287 Sheriff's Department

141 Laurinburg Police
Department

100 Fire Department

330 hang-up calls

125 wrong numbers

97 open line calls

791 cellular calls

Health Fair caters to young people

Car safety seat checks, vision and hearing screenings and exhibits on asthma, immunizations and dental care were the focus of the Community Health Fair April 17.

Developmental evaluation information also was available. Pictured right, Charlotte Rivers, BSN, right, records a child's height and weight.



Sponsored by the Health Department in collaboration with community groups and service organizations, the half-day event addresses health concerns that face youth 21 and younger.

A separate area allowed youth in middle school and high school to discuss teen issues and receive information that promotes healthy lifestyles.

More than 50 children and their parents paid a visit to the Health Fair.

Participants received a bag of healthy snacks. Those who brought their immunization record for an assessment were entered in a drawing for a variety of prizes.

The agency's Esther Taylor, Kitty Johnson, Deborah Rogers and Annie Locklear coordinated the event.

the Birthday list for May

- 1 Mary Cox (Health); 2 James McQueen (DSS);
- 3 Kathy Medlin (Sheriff) and Barbara Lucas (Cooperative Extension);
- 4 Teresa Vick and Tosha McQueen (DSS);
- 5 Rhonda Saffel (Tax);
- 11 Nancy Bostick (Administration);
- 12 Crystal Norton (Register of Deeds);
- 14 Dontae Roland (EMS);
- 15 Tracey Ansley (Sheriff);
- 16 Barbara McRae (DSS);
- 17 Melanie Clark (EMS) and Dewey Oxendine (Public Buildings);
- 18 Dalores Ingram (Board of Elections) and Rebecca Griffin (DSS);
- 20 Billie Phillips (Tax) and Tony Smith (Sheriff);
- 23 Lisa McPhatter (DSS);
- 24 Michelle Campbell (DSS), Sheila Quick (EMS), Pearlene Leggett (Health) and Brandi Chavis (Public Works);
- 25 Gail Jackson (Sheriff) and Percell Quick (Public Works);
- 26 Jennifer Taylor (Sheriff);
- 27 Timothy Reynolds (Public Buildings);
- 28 Milton Ware (Jail);
- 29 Dennis Currie (EMS) and Myra Hill (DSS);
- 30 Terry Gainey (Soil and Water);
- 31 Wayne Mace (EMS).

New guidelines set for prepaid travel

Beginning immediately, when the County issues a check for prepayment of lodging, a copy of the hotel/motel receipt must be returned to the Finance Office along with all other travel expense receipts.

Travel expense receipts, as shown on the Travel Expense Report, are submitted for reimbursement through payroll processing.

If the hotel/motel receipt is lost, the employee will be responsible for obtaining a duplicate.

Purchasing Agent Gail Wright explained the reason for the new guideline. "In the past, among employees who returned from out-of-town training, not all were submitting the hotel/motel receipts."

She added, "The new policy will improve internal control and maintain consistency with all travel prepayments."

Introductions & transitions

Welcome employees who joined County departments since February 16: **Barbara Lucas** joins Cooperative Extension as 4-H SACC (School Age Child Care) Coordinator. Lucas previously worked with the American Red Cross Scotland County Chapter as Community Services Coordinator. **Christopher McKenzie** is part-time at EMS. **Nicole Peek** is temporary with the Health Department while **Shastity Small** is temporary with DSS.

Kevin Patterson named financial chief



Kevin Patterson

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A graduate of Appalachian State University, Patterson received a B.S. in business administration with a concentration in accounting.

He is a member of the North Carolina Association of Certified Public Accountants, where he serves on the Professional Ethics Committee, and the American Institute of Certified Public Accountants.

Active in the community, Patterson is a member of the Laurinburg Jaycees serving as its president in 2000, and since 2001 he has been an American Red Cross instructor.

Mary Helen Norton heads Tax Office



Mary Helen Norton

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Prior to joining the City of Laurinburg staff she performed accounting and bookkeeping duties for Scottish Food Systems, Inc. and Service Oil Company.

A 1971 Scotland High School graduate, Norton successfully completed a series of courses at the Institute of Government in Chapel Hill including Fundamentals of Property Tax Collection and Fundamentals of Property Tax Listing and Assessing. She also attended the School for New City and County Finance Officers and the Municipal and County Administration Course.

Local 4-H attends retreat



Participants include, *l to r, front, Mary Patterson, Elizabeth English, Ashton Carroll; middle, Kevin Norton, Precious Byrd, Sherries Campbell, Irene Davidson, Kenya McNeill, Brittany York, Angela Carroll; back, Quendolyn McFayden, Sharon English, Elijah Morrison, Tequisa McPhatter, Tracy Johnson, Cherrell Brown, Tequan McPhatter.*

Scotland County 4-Her's were among the 121 youth and 20 adults who attended South Central District Teen Retreat in Cumberland County in March.

The annual event brings 4-H youth together from all 14 counties in the South Central District to address district business, participate in workshops and enjoy socializing with fellow 4-Her's.

The delegation met at the Spring Lake Family Resource Center and began with a District Council Meeting followed by campaign speeches from youth running for District Office. The group involved itself in two workshops and also experienced "Creating A Diverse Universe" as they dined at a local restaurant, which featured foods representative of many cultures.

Tolson Youth Center in Fort Bragg was the site for a lock-in. Events enjoyed by the youth included swimming, board games, basketball, game room activities, movies and a dance.

The evening also provided an opportunity to visit the campaign booths of the candidates running for district office.

The highlight of the weekend was the election of two Scotland County 4-Her's into district office. Clay Brooks was named District Council President and Cherrell Brown was named District Council Vice President. The two officer nominees will take office during July's 4-H Congress.

Scotland County youth who attended the teen retreat included Ashton Carroll, Tracy Johnson, Cherrell Brown, Tequan McPhatter, Tequisa McPhatter, Kenya McNeill, Sherries Campbell, Elijah Morrison, Irene Davidson, Quendolyn McFayden, Brittany York, Elizabeth English and Kevin Norton.

In addition, Sharon English, 4-H Agent; Mary Patterson, Extension Secretary; and Angela Carroll and Precious Byrd, 4-H Volunteer Leaders, chaperoned the local delegation.

Show tunes a Scotland on Stage theme

People who love Broadway and show tunes were in luck April 18 with the second installment presentation of Scotland on Stage.



Scotland High sophomore Clay Brooks croons as he entertains the audience with show tunes.

A half dozen soloists shared their talents singing selections from *Brigadoon, Les Miserables, A Chorus Line* and *Annie Get Your Gun*, to name a few.

Two more Scotland on Stage performances will conclude a season of four separate events.

Look for the theme-based Western Hoedown in May, followed by Music of America in June.

Scotland on Stage is free and open to the public. The musical reviews will be held the third Sunday on the grounds of the John Blue House from 2 to 4 p.m.

Candidate filing dates, voter registration set

June 25 is the last day to register to vote or to make any changes on your current registration.

Those who register by the deadline will be eligible to vote in the July 20 primary and future races, including the November 2004 presidential race.

Candidate filing for the July 20 primary begins at noon, April 26 and continues until noon May 7.

DSS employees enjoy Appreciation Week



Joe Knott sports the red, white and blue and wears his favorite hat.

DSS staff catered to alter egos April 19 to 23 to celebrate the State's recognition of Social Services Appreciation Week.

The agency's Leadership Team recognized staff in a variety of ways in order to thank them for the work they do.

Dress themes for the week included dress your favorite era day, Hawaiian shirt day, support your red, white and blue, hat day and favorite team/sports day.

Employees were treated to breakfast, snacks and an ice cream social during the week.

Work First won first prize in the April 19 scavenger hunt. Family and Children's Medicaid took second and Administration came in third.

www.scotlandcounty.org

Scotland County Monthly is published by the County Manager's Office to provide news and information to employees.

Comments, suggestions and story ideas are welcome.

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