



SCOTLAND COUNTY MONTHLY

JUNE 2003

A newsletter for Scotland County employees

Animal Control gets Kennel Club donation

Ricky Locklear will be driving less miles on the job thanks to the installation of a chassis mount unit on the back of the County's animal control truck.

The \$8,000 to purchase the chassis was donated to the County by the Lumberton Kennel Club. It features four ventilated holding areas, which can accommodate as many as four dogs and three cats.

Before installation of the chassis there were traps on the back of the animal control truck, which held as many as two dogs and three cats. That meant Locklear had to make more trips to the Humane Society.

The chassis also allows Locklear to carry the equipment he needs for the job in secure compartments.

The Lumberton Kennel Club is a 16-member tri-county organization serving Scotland, Robeson and Cumberland counties. Laurinburg resident Pat Stroud is the Club's president, and her husband, Dr. William Stroud, is a member of the Kennel Club. Dr. Stroud said he was made aware of the need for a chassis at a Scotland County Board of Health meeting, in which he is a member.

"The Lumberton Kennel Club does what it can to benefit dogs and, in this instance, cats benefit, too," Stroud explained.

The Lumberton Kennel Club raises money by sponsoring dog shows. This is not the first time the Club has made donations locally. Previously, the Kennel Club donated \$6,000 to the Sheriff's Department for the purchase of a drug dog. It donated bullet-proof vests for three police dogs to the County, City of Laurinburg and State Highway Patrol and has also purchased \$2,000 worth of live traps for the County.



Animal Control Officer Ricky Locklear, right, shows one of the holding areas on the new chassis to Dr. William Stroud.

Specialist to help develop plan for mosquito control

Jeff Brown could barely contain his enthusiasm when he found one mosquito species rare to this area.

"This is usually found on the West Coast" said Brown, an environmental specialist with the Department of Environmental and Natural Resources in the Public Pest Sector.

Most people just call Brown "the mosquito guy."

"It's a lot shorter," he explained.

Brown was called in by Environmental Health Specialist Teddy Locklear to assist in identifying mosquito species and how to best deal with them with the resources available.

Locklear and Brown placed mosquito traps in three targeted, complaint-driven areas — Scotch Meadows, Old Wire Road in Laurel Hill and Bronco Drive.

The next morning, Brown collected the traps so he could sort and identify the mosquito species. He identified 19.

"Normally you can expect to find 10 to 12 species at any given time," said Brown. "There are about 60 types of mosquitoes found in North Carolina and about 32,000 different species known worldwide." Brown added that female mosquitoes bite, not male mosquitoes.

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Board poses for posterity



Chip Morton, right, photographs the Board of Commissioners for The Heritage of Scotland County, North Carolina, which will be published in late 2003. A similar photo can be found on the Scotland County website at www.scotlandcounty.org.

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Snowdon, Kepley praised

Commissioner Sam Snowdon, top left, and Tax Administrator Kep Kepley were recognized for exceptional service at the June meeting of the Board of Commissioners.

The governing body approved a resolution honoring Commissioner Snowdon and presented him with a plaque of recognition for his service as Chairman of the first independent Board of Equalization and Review.

"I was surprised. It was a nice gesture," said Commissioner Snowdon. He thanked the governing body for the members it appointed to serve with him on the Board of Equalization and Review. "It was a good group, and they did a fine job."

Kepley received the 2003 Department Head of the Year Award from County Manager Scott Sauer. Kepley said he would share the honor with the Tax Office staff for their dedication, hard work and support.



4-H Activity Day provides topical information

by *Melissa C. Hopkins, Cooperative Extension*

Anyone with questions about fruit and vegetables, dog care, egg cookery, peanut foods or any number of other topics learned a lot during Scotland County 4-H Activity Day.

Youth ages 6 to 16 presented information on a variety of topics during the event. The 17 presenters received ribbons and prize money as recognition for their efforts.

Judging the event were Randy Bridges, Rogena Deese, June Ellis, Johnie Gorham, Robert Smith and Iris Thomas.

First place honors in the Junior 9 to 10-year-old division are: Trenton Alford, Health; Shanice Daniels, Dairy; Joyecia Fair, Fruit and Vegetable; Terrance McCallum, Photography; Mylaysia McMullen, Bread; Reggie Fairley, Egg Cookery; and Brooke Hunter, Dog Care.

In the Junior 11 to 13-year-old division, first place honors are: Ashley Bethea, Beef Char Grill; Kendra Malloy, Dairy; Dashawn McEachin, Peanut Foods; and, Elijah Morrison, Health.

The Senior Division included youth between the ages of 14 and 16. Winners for the Senior Division include: Tequisa McPhatter, Fruit and Vegetable and Tequan McPhatter, Peanut Foods.

Second place finishers included Junior 9 to 10 Division: Ryan Fairley, Dog Care and Senior Division: Kenya McNeill, Fruit and Vegetable. Participants attended the South Central District Activity Day in Harnett County June 26.

Fitness club specials available

July is a good month for County employees to join Family Fitness Center or Curves for Women. Both are offering membership incentives.

At Family Fitness Center, employees can take advantage of the corporate rate discount of \$32 a month through payroll deduction. The regular monthly rate is \$44. Additional adult memberships are \$17 a month, an \$8 monthly savings. The incentive also applies to employees who currently are members. Family Fitness Center (277-0099) is located at 321 Plaza Road.

County employees who join Curves for Women via check draft membership before July 31 can save on the initial service fee, which is \$49 for 1 to 4 members; \$29 for 5 to 9 members and no service fee for 10 or more members. Curves for Women (277-6226) is located at Scotland Crossing.

2003 graduates recognized

Congratulations to the following graduates and their families.

ADMINISTRATION: Michelle Butler, daughter of Susan Butler, Scotland High School.

SHERIFF'S DEPARTMENT: Richard Lee Taylor, son of Ricky Taylor in the Sheriff's Department and Jennifer Taylor in the Health Department, Scotland High School.

EMS: Christopher Lockey, son of Morrison and Sandra Lockey, NC School of the Arts School of Filmmaking. Matthew Ian Lockey, son of Morrison and Sandra Lockey, NC School of the Arts High School -- Visual Arts.

PARKS AND RECREATION: Shelley Blades, daughter of Al Blades, Scotland High School.

HEALTH DEPARTMENT: Brittany Hall, daughter of Deborah Rogers, Purnell Swett High School. Stephen Maske, son of Debra Maske, Scotland High School. Amy Carmichael, daughter of Courtney Carmichael, NC State University. Health Educator Stephanie McDonald graduated from UNC-Chapel Hill with a Masters Degree in Public Health. Ricky Locklear II, son of Ricky Locklear, Scotland High School.

DSS: Chauncey Ellerbe, son of Alice Morgan, Scotland High School. Kristie Beth Chavis, daughter of Karen Chavis, Purnell Swett High School. Phillip B. Griffin, son of Rebecca Griffin, Marlboro County High School. Jessica Reed, daughter of Pam Reed, UNC-Pembroke. Maggie Ann Clark, daughter of Phyllis Clark, Scotland High School. Bradley Kimbrell, son of Beckie Kimbrell, Scotland High School.

Notes from the County Manager

Greetings! On June 14, a small town with big ideas proved it is indeed "A Great Place to Live."

A 10-member jury thought so, too, and recognized Laurinburg as an All-America City for 2003. Congratulations!

With July 4th just days away, I hope all of you take time to relax. Celebrate the day (safely, please) with friends and loved ones.

This 4th of July is particularly significant. My thoughts and prayers extend to the members of the U.S. Armed Forces serving in the Middle East.

Our troops will spend their July 4th in a distant place, far from the familiar and familial. We appreciate all the more what we have here. Freedom is precious. July 4th is more than a day off from work. It always has been. We rarely consider that until freedom is threatened.



Scott Sauer

Time-management a priority

In today's fast paced, technological world, finding the time to do it all is a feat in itself.

On June 11, a trio of workers from the Scotland County Cooperative Extension attended the *Getting It All Done* workshop in Fayetteville. Family and Consumer Science Agent Pam Riemer, Administrative Secretary Annie Clark and Secretary Melissa Hopkins attended the daylong Career Track Seminar facilitated by John Duncan.

The seminar provided a variety of time-management strategies to use the 40-hour workweek in the most efficient manner possible.

One element is understanding that only 60 percent of people's time can be truly scheduled; 20 percent is uncontrollable and 20 percent is spontaneous. Recognition of this is a key step in time management.

"One of the best parts of the seminar was the idea of using a time log," Hopkins said. "You take a week to monitor your time in 15-minute intervals to understand where your time goes. Once you see where the time goes, you can recognize where your time is lost and how you can streamline operations."

Riemer decided she wanted to implement a recommended filing system. "The tickler system is something that will help me get more organized," she said.

The tickler filing system involves 43 hanging folders. The first 12 are labeled with the months of the year while the remaining 31 are numbered 1 through 31, representing the days for the month. Information is filed based on date needed, rather than under a topic.

The group also learned how to effectively eliminate time-eaters. Examples of time eaters include lack of objectives, poor crisis management, attempting too much, inability to say no, ineffective delegation and procrastination.

"Learning how to more effectively handle interruptions was a favorite of mine," Clark said. "The seminar workbook includes a list of time-saving tips that I enjoy, and it will help me with my handling distractions. I also plan to apply the awareness of time-eaters to my daily habits."

Introductions & transitions

Welcome employees who joined County departments since April 16: **Steve Odom**, Jail; **Mitchell Locklear**, Public Buildings; **Richard Ammons**, Sheriff; **Teresa Gorden**, Social Services.

Post Scripts

Phyllis Clark, DSS, was awarded the 2002-2003 Past Governor's Award of the Laurinburg Pilot Club for outstanding service in the Scotland County community and outstanding service to the Pilot Club locally and at District Level. Congratulations! ☘ Family and

Consumer Science Agent **Pam Riemer** attended a ServeSafe Training June 3-5 in Richmond County. ☘ County Manager **Scott Sauer**, Commissioners **David Burns** and **Sam Snowdon**, and County Extension Director **Cathy Graham** attended the All-America City finalist event in Washington, D.C. June 12-14. Graham was among the delegation who gave the winning presentation. ☘ **Pam Riemer** attended the New Agent Orientation on June 17-19. ☘ Congratulations to Personnel Administrator **Susan Butler** on the June 12 birth of niece Hannah Grace Collins. ☘ **The Health Department shares its news:** Congratulations to **Lisa Locklear** RN for passing the Sexually Transmitted Disease Clinician exam and to **Angela Moore** RN for passing the Adult Health Physical Assessment Course exam. **Mary Cox** and **Nicki Peek** recently completed their recertification exam to be Child Passenger Safety Technicians. The agency received a \$45,000 grant from the **Kate B. Reynolds Foundation** that will fund a part-time Healthy Carolinians Coordinator for three years. We wish **Robin Quick** a speedy recovery. We wish **Karen Altomare**, RD much success in her future endeavors. ☘ The following EMS people are celebrating anniversary years of employment: **Deanna Snead**, 16 years; **Tommy Hatcher**, 12 years; **Doug Calhoun**, 10 years; and **Robert Sampson**, 9 years. ☘ **Steve Edge**, Public Works, gave a presentation on Mobile Home Recycling during a June 20 NC Manufactured Housing Association Conference in Mooresville. ☘ **Wall of Honor updates:** Welcome back, **Ben Cannon**, future son-in-law of WLNC's Fred Fox; **William H. Small, Jr.**, husband of Tracy Small; **Scott Tyner**, grandson of Blanch and Bill Tyner; and **Marshall Moody**, nephew of Jean Humble. **Michael J. Campbell**, son of Lottie and James Campbell, is now serving in the Middle East.

Small town scores Big Results!



U.S. Rep. Robin Hayes greets the Laurinburg group on the Capitol steps. County Manager Scott Sauer is in the foreground. Photo by Amanda Faulk, The Daily Grind.

Swayed by the City that boasts "Small Town, Big Ideas!" a panel of judges identified Laurinburg as an All-America City for 2003.

More than 100 Scotland County officials and citizens traveled to Washington, D.C. June 12 to 14 to throw their support behind the 33-member delegation. The delegation was charged with convincing the judges that it had what it takes to be named an All-America City.

"Laurinburg brought one of the largest groups of all the finalist cities," said County Manager Scott Sauer. "It was an impressive show of support."

Laurinburg's competing delegation wore Scottish kilts and featured a bag-piper and highland dancers.

Wilson was the only other North Carolina city to win the award. 30 cities nationwide competed for 10 All-America City positions.

Mosquito control plan explored from all avenues



Jeff Brown sorts through thousands of mosquitoes to identify different species.

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"We want to explore mosquito control from all avenues," said Locklear. "Jeff is here to find out what mosquitoes are in the County and when they are most active."

Brown explained, "Time of day is critical. Most of the mosquitoes I've seen here come out at dusk, stay for several hours and go back into the woods."

Brown said, "Spraying is an option, but it can be costly. Sometimes it comes down to education and even avoidance."

"Mosquitoes are attracted to perfumes and scented deodorants," Brown explained. "Personal protection, like wearing the proper attire and using repellent with DEET, is something everybody can do to avoid mosquitoes."

Tracking mosquitoes keeps Brown busy year round. "Mosquito season never ends. The only thing that changes is people wear long shirts when it gets cold outside."

He said, "Mosquitoes live about three weeks, and they are weather-dependent. In order to monitor mosquitoes you must monitor environmental conditions. To that end, public awareness and a well-timed press release can go a long way."

EMStatistics

EMS Report for May:

Responded to 343

Medical/Trauma calls.

Treated 49 motor vehicle accident patients.

Provided 6 stand-by medical coverages and 1 department presentation

911 Report:

Received 1,525 total calls

309 EMS

343 Sheriff's

Department

99 Laurinburg Police Department

60 Fire Department

324 hang-up calls

295 wrong numbers

98 open line calls

660 Cellular calls.

Report compiled by

Tommy Hatcher.



Mary Cox, right, jots down something she likes about Betsey Ellerbe in the *Like You* exercise.



Patsy Whitehead, Missy Collins and Michealle Reece, left to right, make lemonade from lemons.

Health Department union celebrated

It's been an eight-year separation, but the parties plan to tie the knot again.

The two parties are the Health Department and the Family Center. The expansion of the Health Department at 1405 west Boulevard is underway, and when that is complete, the Family Center on West Covington will join it once again under one roof.

Health Director Jane Murray explained that over the past eight years staff changes have occurred, and it's important for the Health Department and Family Center to get reacquainted once more.

"We have to share the toilet paper and the toothpaste once again," said Health Director Jane Murray. "This is a good time to build positive attitudes and learn to work as a team."

Murray enlisted the help of Cooperative Extension Director Cathy Graham to facilitate a workshop called *Turning Lemons into Lemonade*.

With Graham directing a series of lively and entertaining activities, the Health Department and Family Center staff focused on team building, peer relations and learning how to accept a person's strengths and weaknesses.

At the conclusion of the workshop all participants made fresh lemonade in order to toast the engagement.

the Birthday list for July

1 Ronald Harris (EMS) and Carissa Gemar (Health); **3** Shelia Jackson (Tax); **4** Timothy Martin (DSS); **7** J.D. Willis (Commissioner); **9** Helen Hardwick (Board of Elections); **10** Christopher Coleman (Sheriff) and Denise Locklear (DSS); **11** Samara Pegues (DSS); **14** Doris Johnston and Linda Graham (DSS); **16** Juanita Bowen (Cooperative Extension); **18** Doug Calhoun (EMS); **19** Patricia Lathrop (EMS), Marcus Norton (Planning and Zoning) and Billy Bostick (Public Buildings); **21** Jenny Church (DSS); **23** Judy Riggins (Board of Elections) and Elaine Harrison (DSS); **24** Scott Sauer (Administration); **25** Mildred Williams (Veteran Services); **26** Jeffrey Wood (DSS); **27** Priscilla McInnis (DSS); **28** Delores Baxley (Parks and Recreation) and Ken Smith (Jail); **30** Wanda Britt (Transportation); **31** Jan-Marie Fesmire (DSS) and Judy McMillan (Health).

**Celebrate July 4th!
Enjoy it! Stay safe!**

Scotland County Monthly is published by the County Manager's Office to provide news and information to employees.

Comments, suggestions and story ideas are welcome. Contact 277-3191 or akurtzman@scotlandcounty.org.