

**Scotland County Board of Commissioners special meeting
March 14, 2016, 507 West Covington Street, Laurinburg, NC 28352**

Commissioners in attendance: Chair Carol McCall, Vice Chair Whit Gibson and Commissioners Bob Davis, Guy McCook and Clarence McPhatter. Commissioners not in attendance: Commissioners John Alford and Betty Blue Gholston (*excused*). Staff in attendance: County Manager Kevin Patterson, Human Resources Supervisor Susan Butler and Clerk to the Board Ann Kurtzman

At 5:30 p.m. Chair McCall convened the special meeting.

Motion was made by Commissioner Davis and duly seconded by Vice Chair Gibson to approve the March 14, 2016 agenda as presented. Vote: Motion unanimously approved.

Chair McCall said a conversation was initiated in February about doing something for employees, especially as a way to recognize them with County Government Month coming up in April.

Some options discussed included giving employees the Monday after Easter off, distribute gift certificates or treat employees to a breakfast or a lunch.

County Manager Patterson said eight hours of bonus leave would include closing most of County offices with the exception of essential personnel where the eight hours would be scheduled in consultation with supervisors.

The Commissioners also discussed asking the media to feature a County department Fridays throughout the month of April in order to highlight how County services benefit citizens.

Vice Chair Gibson said he didn't want to put an unfair workload burden on County departments as a result of a Monday off. Mr. Patterson said traffic in nonessential offices on either side of a holiday is generally less.

Motion was made by Vice Chair Gibson and duly seconded by Commissioner McCook to award Monday, March 28, 2016, off as a way of expressing the Board's appreciation of them. Vote: Motion unanimously approved.

The meeting adjourned at 5:55 p.m.

Ann W. Kurtzman
Clerk to the Board

Carol McCall
Chair