



Scotland County Board of Commissioners

Monday, January 5, 2026, 6:00 pm Center

Emergency Operations

1403 West Boulevard, Laurinburg, NC



AGENDA

Item	Presenter
Call to Order	Bo Frizzell, Chairman
Invocation	
Pledge of Allegiance	
Approval of the Agenda	Bo Frizzell Chairman
Public Forum (State name and address and observe three minute time limit)	Bo Frizzell, Chairman
1. Consent Agenda (a) Approve Minutes of December 1, 2025 and December 10, 2025 (b) Approve Release, Refund and Discovery Report for November 2025 (c) Approve Reclassification of Animal Control Officer to Animal Control and Solid Waste Enforcement for Health and Human Services (d) Approve Lead Equipment Operator position for the Landfill (e) Amended Commissioner meeting schedule	Bo Frizzell, Chairman
2. Congratulations to the Lumbee Tribe for Federal Recognition	Bo Frizzell, Chairman
3. Grant Update	Joy Hine, Grant Administrator
4. Communication Planning	April Snead, County Manager
5. Quasi-Judicial Hearing: Jash Shah and Harsh Rangpara	Brooke McQueen, Zoning Official
6. Rezoning Request: for Calvin R. Gibson	Brooke McQueen, Zoning Official
7. Jail Discussion/Planning	April Snead, County Manager
8. Policy Approvals: Employment of Family Members Voluntary Shared Leave Rules of Procedure	April Snead, County Manager

9. Board and Committee Appointments: Health and Human Services Advisory Committee: Woodside, Ticino, McCullar, Cox, Williams and Anderson	Ed O'Neal, Vice Chair
10. County Manager Report	April Snead, County Manager
11. County Commissioner News	Commissioners
12. Closed Session: NCGS 143-318.11 (a)(4) To discuss matters relating to the location of expansion of business in the area served by this body.	
13. Adjourn Next Meeting: January 21, 2026 at 9:00 a.m.	

Procedural Bulletin -- Public Forum Effective Date: February 18, 2000

It is the intent of the Scotland County Board of Commissioners to allow a Public Forum at each of its regular meetings for citizens to address the Board regarding issues or questions of benefit and/or interest to the general public in a positive fashion. It is the Board's further intent that matters shared during this forum not be harmful, discriminatory, or embarrassing to any citizen or employee of Scotland County, but that any concerns brought forward be expressed in general terms that provide the Board appropriate data to research the issue and respond to the speaker at a later time.

It is strongly suggested that personnel concerns go first through the Office of the County Manager (517 Peden Street, Laurinburg NC 28352) or directly to County Commissioners, preferably in writing, in order for staff and/or Commissioners to attempt to address those concerns privately and with the necessary available resources.

To assure the Board of Commissioners' positive intent for the Public Forum is upheld, the following "ground rules" have been set by the Board of Commissioners:

- 1) Each speaker shall register his/her name and mailing address in order to assure accurate minutes and/or ability to respond.
- 2) There will be a time limit of no more than three minutes per speaker.
- 3) Only one speaker will be recognized at any given time. Others must wait their turn. 4) Any applause shall be held until the end of the Public Forum.
- 5) Discussion of County personnel issues is limited to only those issues where satisfactory resolution has been pursued, but not achieved, through the chain of command ending with the County Manager. 6) Derogatory references to specific County staff, by name, are prohibited.

It should be understood that the Board allows the Public Forum in the interest of sharing information, which serves the common good.

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